



sage[®]
Senior Advocates
for Generational Equity

Join SAGE's Board of Directors *So future generations can thrive*

SAGE Overview

SAGE (Senior Advocates for Generational Equity) is a Portland-based non-profit inspiring people over 50 to give forward with their time, money and voice to enable younger and future generations to thrive. We motivate action and volunteerism through grassroots conversations and leadership development, so that older adults engage in and support causes and nonprofit programs that are vital to the needs of children, youth and future generations.

Guided by generational equity – the principle that each generation should improve the quality of life for the next – SAGE encourages older adults to become stewards by promoting opportunity and advocating for a wide-range of educational, environmental and economic issues. SAGE encourages civic engagement, leadership and service through three primary goals and related programs: 1) Raise awareness about challenges faced by younger and future generations and solutions; 2) Inspire leadership and innovation to address those challenges; and 3) Connect people with resources and opportunities to give forward in their communities.

Board Service Opportunity

We are pleased to meet with individuals interested in serving on our Board of Directors. We welcome candidates who believe in our mission, and who are interested in leveraging their talent and experience to create opportunities for future generations to thrive. We also seek board members with diverse cultural, racial, economic and political backgrounds who can strengthen our programs and ensure they are relevant to a broad audience.

Board Members work as a team to advance our mission and programs, and oversee the strategy, management, and fiduciary responsibilities of the organization. Board members also have experience working with business, government, or non-profit organizations.¹

Please see the next page for a summary of Board Member Responsibilities.

Expressions of Interest

Those interested in more information about joining SAGE's Board of Directors should call our Executive Director, Steve Higgs, at 971-717-6570 or email info@wearesage.org. During our first meeting, Steve can share more background on our Board of Directors, specific leadership opportunities, and information on our nomination process.

¹ To learn more about our current Board of Directors, visit www.wearesage.org/about-us/staff-and-board/.

SAGE Board Member Responsibilities

Overview

Senior Advocates for Generational Equity (SAGE) is governed by an all-volunteer Board of Directors. The Board consists of up to fifteen voting members serving renewable three year terms. Officer positions are: President, Secretary and Treasurer. Officers are elected for one year terms and are eligible for re-election. The Board meets quarterly on a Wednesday from 4–7 pm in Portland.

Strategic Planning and Program Offerings

1. Attend Annual Strategic Planning Meeting (Quarterly Board Meeting in June) to set and review the organization's mission, goals, and annual budget.
2. Oversight of the organization's programs and projects.
3. Evaluation of the organization's programs and operations on a regular basis, ensuring they appropriately address the needs of the community.

Finance

1. Ensure financial accountability of the organization.
2. Oversee the budget development process; approve and review results on a quarterly basis.
3. Oversight of the organization's property and investments.

Development

1. Participate in fundraising such as the annual appeal and other donor engagement events.
2. Facilitate introductions and relationships with potential partners and donors (individuals and organizations in your personal and professional networks).
3. Make an annual financial commitment with a minimum of \$1,000 (which can include a personal gift and / or a contribution from a company/individual/foundation).

Community Relations

1. Promote the organization to the general public, including serving as an advocate for SAGE in the community. Actively educate others in your circles of influence about challenges faced by younger and future generations, and ways that older adults can make a difference.
2. Promote cooperative action with other organizations, including activities and occasions when the organization should take part in coalitions and partnerships.

Operations

1. Attend quarterly board meetings and serve on at least one committee that meets separately (committee meetings can be immediately before a full board meeting).
2. Ensure that the organization's administrative systems are adequate and appropriate
3. Ensure that the organizational and legal structure are adequate, appropriate and meet all applicable requirements.